

**THEODOROS KASIANIS**

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**WORK EXPERIENCE**

**OSM Thome Group (2020 – To Date)**

- **Group Accounting Controller/Financial analysis (2022 – To Date)** *Limassol, Cyprus*
  - Analytical review and controlling of monthly operational/financial results and balances.
  - Preparation of periodical and ad-hoc financial and analytical reports for management and stakeholders.
  - Led the creation and implementation of KPI analysis in Power BI, used by business owners across the Group.
  - Evaluation, improvement, and optimization of business processes in Finance and Accounting.
  - Identification of new potential efficiency/digitalisation opportunities.
  - Part of the implementation team of the new global accounting system (Microsoft D365 Finance and Operations), liaising directly with all internal and external stakeholders, such as consultants and business process owners.
  - Led the implementation of a SQL-based efficiency tool within the Group, liaising with consultants, receiving comprehensive training, and subsequently creating all existing queries/reports generated by the tool and training more than 40 users globally.
  
- **Controller – Corporate Accounting (2020-2022)** *Limassol, Cyprus*
  - Review of monthly/periodical results and balance sheet reconciliations.
  - Assisting in implementation of improvements in the group accounting process.
  - Part of group controlling team, assisting in preparation of ad-hoc analysis to stakeholders and to automation and digital transformation opportunities.

**PricewaterhouseCoopers (PwC) Ltd (2014 – 2020)**

- **Assistant Manager – Assurance & Advisory (2018-2020)** *Limassol, Cyprus*
  - Engagement manager with portfolio of large private clients (Transportation & Logistics and Pharmaceuticals industries), directly reporting to engagement partner.
  - Management of audit teams, from budgeting to client liaison and project delivery.
  - Assurance Transformation team expert – firm-wide digitalization process.
  - Instructor in the Assurance and Excel Learning & Development team.
  
- **Senior Associate – Assurance & Advisory (2016-2018)** *Limassol, Cyprus/London, U.K*
  - In charge of audits of large private clients, responsible for the co-ordination of engagements including planning, fieldwork control, execution, and completion of audit deliverables.
  - Seconded to PwC London, in charge of clients in the Engineering & Electronics and Renewables industries.
  
- **Associate – Assurance & Advisory (2014-2016)** *Limassol, Cyprus*
  - Responsible for basic audit areas and support as part of large engagement teams; managed external audits from planning to completion of small investment holding companies

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**EDUCATION**

- University of Limassol (Cyprus International Institute of Management) (2021 – To Date)** *Limassol, Cyprus*  
MSc Business Intelligence and Data Analytics, Part-time master's degree
- Institute of Chartered Accountants in England and Wales – ACA (2014 – 2017)** *Limassol, Cyprus*
- The University of Manchester (2011 – 2014)** *Manchester, U.K.*  
BSc (Hons) Management (Accounting & Finance) • 1<sup>st</sup> Class
- The American Academy (2002 – 2009)** *Larnaca, Cyprus*  
Final Grade – 92% • A-levels: Economics, Mathematics, Accounting and Greek

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**CERTIFICATES/ACHIEVEMENTS**

- Institute of Chartered Shipbrokers – Understanding Shipping – Merit (2022)**
- Dean's Award – The University of Manchester –Faculty of Humanities (2014)**
- Manchester Leadership Award – Bronze (2013)**
- Model United Nations Conferences delegate – Greece (2008), The Netherlands (2007)**

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**INTERESTS**

Traveling – Technology – Hiking – Music