

**PERSONAL  
INFORMATION**


Takis Stylianides

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Sex Male | Date of birth 06/09/1951 | Nationality Cypriot

**WORK EXPERIENCE**


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- 2020 – present **Professor Emeritus, Cyprus International Institute of Management**
- 2009 - 2020 **Associate Professor, CIIM VP Operations, Director HRM & OB Programme**  
 Cyprus International Institute of Management (CIIM), [www.ciim.ac.cy](http://www.ciim.ac.cy)
- Teaching in the MBA, Master in Public Sector Management (MPSM) and other Masters
  - Developed new Master level degree programmes
  - Tutoring students on their final projects
- Business or sector** Tertiary Education
- 2015 - Present Co-ordinator and Collaborating Faculty at the Cyprus Open University  
 Teaching Total Quality Management Models of Excellence & Operations  
 Management and Supply Chain
- 2010 – 2012 Associate Professor and Director of MPSM and MSc Human Resource Management  
 & Organizational Behaviour programmes, CIIM
- 2006 - 2010 Associate Professor and Administrative Director of MSc Educational Leadership and  
 Management programme, CIIM
- 1996 - 2012 Associate Professor and Director of MPSM programme, CIIM
- 1991 - 1996 Assistant Professor and Director of MPSM programme, CIIM
- 1988 - 1991 Assistant Professor, Industrial Engineering and Management Department, North  
 Dakota State University, (NDSU) USA
- 1977 - 1985 Production Manager, Hellenic Chemical Industries, Cyprus

**EDUCATION AND  
TRAINING**


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- 1985 - 1988 **PhD Engineering**  
 Industrial Engineering & Management, North Dakota State University, North Dakota, USA
- 1980 – 1981 **M.S Industrial Engineering**  
 Industrial Engineering & Management, North Dakota State University, North  
 Dakota, USA
- 1972 - 1975 **B. Sc. Chemical Engineering**  
 University College (UCL) of University of London
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**PERSONAL SKILLS**

Mother tongue(s) Greek

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user

Common European Framework of Reference for Languages

**Communication skills** ▪ Excellent Communications skills acquired during my career as an Educator both in USA and Cyprus

**Organisational / managerial skills** From 2015 to 2020 I served as the VP Operations of CIIM and in that capacity I was responsible for the smooth operations of the Institute. At the same time I was acting as the liaison officer between the Academics and the top CIIM Management, the Chairman of the CIIM Board of Directors and CEO.

I also held the position of the Secretary of the Board of Governors.

From 1991 until October 2012, I was the Director of the Master of Public Sector Management program at CIIM. As director of the program I was responsible for planning, developing and overseeing the implementation of courses that could meet the needs of senior public servants who attended the Master’s program. All participants needed to have at least seven years managerial position in the public service and be at a scale A11 or higher.

From 1991 to date for 30 years I was the principal faculty supervising and guiding public employees- students for their thesis (work-based projects).Several of these were successfully implemented by their departments.

From 1996, in collaboration with the CIIM director, we designed and implemented the successful CIIM graduate program in Educational Leadership and Administration and was its administrative director for three years.

I was also coordinator of projects financed by the European Union and Director in project teams to implement projects for the United Nations and the Cyprus Planning Bureau. I was also a contributors from Cyprus for the EUPACK and PAPA projects as well as the contributor of the ICEF 2020 Public Administrations in the EU Member States.

Moreover, I was a consultant for IBM, Rochester USA in 1988 as well as consultant and trainer in the field of total quality to companies in USA and production manager in Chemical industries in Cyprus, namely Hellenic Mining Company and Hellenic Chemical Industries.

**Digital skills**

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

Levels: Basic user - Independent user - Proficient user

Digital competences - Self-assessment grid

good command of office suite (word processor, spread sheet, presentation software)

Driving licence ▪ Category D (Saloon cars)

## ADDITIONAL INFORMATION

- Publications ▪ Contributor to the ICEF 2020 Public Administrations in the EU Member States for Cyprus
  - Presentations
  - Projects ▪ Public administration characteristics and performance in EU28: Cyprus, Andreas Mallouppas and Takis Stylianides Cyprus International Institute of Management, CIIM, April – 2018, **EUROPEAN COMMISSION Directorate-General for Employment, Social Affairs and Inclusion Directorate F, ESF and FEAD: policy and legislation**
  - Conferences
  - Seminars
  - Honours and awards
  - Memberships
  - References
  - Citations
  - Courses
  - Certifications
- Marcou M. & Stylianides T (2009). “A Plan to place successfully organic products in the Cypriot Market” Journal of Development and Agricultural Economics Vol. 1 (3), pp 055-074, June 2009. Available on line at [Http://www.academicjournals.org/JDAE](http://www.academicjournals.org/JDAE)
  - Kontoghiorghes, C. & Stylianides, C. (2007). Exploring the association between productivity and quality performance in two Cypriot organizations – comparison with results from two U.S. organizations. Paper presented at the Industrial Engineering, and Management Systems International Conference.
  - Kelly, A., Brannick, T., Hulpke, J., Stylianides, C., Mcnamara, M., & To, M. (November 2001). “Career Stability or Career Pandemonium? An Exploratory Study of Careers”. 32<sup>nd</sup> Annual Conference of the Psychological Society of Ireland, Wespport, Co. Mayo, Ireland.
  - Stylianides, C. (1995). Animating an Integrated Job Shop/Flexible Manufacturing System. International Journal of Operations & Production Management. Vol. 15, No. 8.
  - "Understanding Services Management". Editors: William J. Glynn & James G. Barnes. Contributor to the 'Measuring and Monitoring Service Quality' chapter. Published by Wiley, Chichester, England, 1995.
  - Stylianides, C., & Ebeling, K. (1991). CAD Simulation and the factory of the future. In H. Bera & R. Gill (Ed), Proceedings: 6th International Conference on CAD/CAM, Robotics and Factories of the Future, Vol. 1, August 19-22, London, UK, p. 145-150. London: South Bank Press, 1992.
  - Stylianides, C., & Stanislaio, J. (1991). A C4 Center - Education and Industry Partnership. In H. Bera & R. Gill (Ed), Proceedings: 6th International Conference on CAD/CAM, Robotics and Factories of the Future, Vol. 2, August 19-22, London, UK, p. 719-724. London: South Bank Press, 1992.
  - Lall, V., Stylianides, C., & Stanislaio, J. (1991). Integrating Economics into Quality Control Charts. Computers and Industrial Engineering, Vol. 21, Issue. 1-4, p. 135-39.
  - Danielson, S. G., Stanislaio, J., & Stylianides, C., (1991). A Technology Transfer site: integrating engineering education, Native Americans, and industry. In: Challenges of a changing world; Proceedings, 1991 Annual Conference of the ASEE, Vol. 1, June 16-19, New Orleans, LA (p. 598603). New York: American Society for Engineering Education.
  - Danielson, S. G., Stanislaio, J., & Stylianides, C. (1991). Robert Perkins Engineering Computer Center: An education-industry technology transfer site. Paper presented at the 1991 ASEE Annual Conference, June 16-19, New Orleans.
  - Stylianides, C., Radi, G., & Ebeling, K. A., (1987). Use of Simulation in the analysis of a shop floor operations. Computers & Industrial Engineering. Vol. 13, p. 144-148.

## Professional Memberships

- Corporate Member of the Institute of Chemical Engineers, UK Registered Chartered Engineer (IChEng, CEng)

- Member of the Technical Chamber of Cyprus (ETEK)
- Member of the Cyprus Human Resources Management Association (CyHRMA)
- Member of the American Society for Quality, (ASQ) USA
- Member of the Project Management Institute, (PMI) USA
- Member of the Institute of Industrial Engineers, (IIE) USA
- Member of the Society of Human Resource Management, (SHRM), USA
- Accredited by the Association of Project Management, (APM) UK
- Prince2 Accredited

### AWARDS

EUPACK 1 – 3 for Cyprus 2017 - 2022

- Research Promotion Foundation, 2007/8 - “**KINITOPIISI** - Common Application Service Provider ICT Infrastructure for Municipalities in Cyprus” in partnership with Virtual IT, Latsia Municipality and Strovolos Municipality. Funded with CYP 114,183
- European Union Leonardo Da Vinci Programme – Industry – Research Liaison Officers (ILOs), preparation of training package and pilot application, 2000
- European Union MED - CAMPUS MANOMEQ project No. 401, for 1994/1995 and 1993/1994. This is a project of 120,000 ECUs on developing and implementing seminars on Managing Medical Equipment and Rehabilitation Engineering for participants from the Middle East region.
- Recipient with Dr Joseph Stanislao of a \$40,000 grant from Turtle Mountain Manufacturing Company for revamping their manufacturing operations, 1991.
- Recipient with Dr Joseph Stanislao, Dean of the NDSU College of Engineering and Architecture, of a \$68,985 equipment grant from Control Data Corporation, 1990.
- Recipient of a \$21,333 grant from IBM Rochester to simulate their hard disk manufacturing facility, 1990.
- Recipient of a Fulbright Scholarship for Graduate studies in Industrial Engineering and Management, 1980-1981.
- Recipient of United Nations Industrial Development Organisation (UNIDO), scholarship for training in the production of fertilisers, USSR, 1978.