

Course Title	Teamwork and Collaboration				
Course Code	MB572				
Course Type	Major Elective				
Level	BSc/1st Cycle				
Year / Semester	3rd/5th				
Teacher's Name	Stavros Katsaronas				
ECTS	7.5	Lectures / week	3 hours	Laboratories / week	
Course Purpose and Objectives	<p>The main objectives of the course are to:</p> <ul style="list-style-type: none"> • Enable students participate effectively in teams and other collaborative processes, proactively support and promote collaboration. • Provide a theoretical base for identifying and understanding how teams are organized and structured, and how team dynamics and team building may foster effective teamwork. • Examine features common to collaboration and functioning of multidisciplinary teams. • Emphasize intensive experiential skill development to effectively engage with the main challenges teams face, including distribution and use of power, conflict resolution, decision making, problem solving, creativity and valuing diversity. 				
Learning Outcomes	<p>After completion of the course students are expected to be able to:</p> <ol style="list-style-type: none"> 1. Maximize the opportunities and mediate the constraints inherent in interdisciplinary team efforts. 2. Identify how the dynamics of power, social influence and culture in teams affect leadership behavior and member interactions. 3. Assess sources of conflict in teams and identify the team's dominant mode of responding to conflict. 4. Envision and effectively introduce integrative solutions to conflict which threatens to undermine team efficacy. 5. Identify facilitators and inhibitors to problem-solving and decision making by the team. 6. Apply team-oriented approaches to problem-solving and decision-making. 7. Identify team norms and recognize their influence on team process. 8. Observe, evaluate and influence team communication patterns and climate in ways which optimize interpersonal trust and information processing. 9. Assess their individual performance and growth as a team member and contributor. 				

Prerequisites		Required	
Course Content	1 Introduction to the course & overview of the learning outcomes Understanding Teams & Defining Team Success 2 Team Beginnings Understanding the Basic Team Processes 3 Cooperation and Competition 4 Team Communication 5 Managing Conflict 6 Power and Social Influence 7 Mid-Term Exams 8 Decision Making 9 Leadership 10 Problem Solving 11 Creativity 12 Diversity 13 Team Project Presentation		
Teaching Methodology	Faculty Lectures and Guest-Lectures Seminars, Directed and Background Reading, Academic Paper Discussion, Case Study Analysis, Individual Project, Student-led Presentations.		
Bibliography	Group Dynamics for Teams, 4th Ed. Levi, D. Sage Publications 2014 978-1412999533 Katz, J. & Miller, F.A. BerrettKoehler ,Opening Doors to Teamwork and Collaboration: 4 Keys That Change Everything Publishers 2013 978-1609947989		
Assessment	Team Project, In-Class Activities, Mid-Term, Final Examination		
Language	English		