

Course Title	Organization Behaviour				
Course Code	MIS210				
Course Type	Compulsory				
Level	BSc/1st Cycle				
Year / Semester	2 ND /4 TH				
Teacher's Name	Marios Katsiouloudes				
ECTS	7.5	Lectures / week	3 hours	Laboratories / week	-
Course Purpose and Objectives	<p>The main objectives of the course are to:</p> <ul style="list-style-type: none"> • Provide an introduction to the field of Organizational Behavior (OB) • Make students appreciate the role that individuals, groups and systems have on behavior in organizations • Improve students' skills in analyzing data for the purpose of resolving issues directly related to OB • Develop a range of core (or transferable) skills, including communication, problem-solving, researching and writing. 				
Learning Outcomes	<p>After completion of the course students are expected to be able to:</p> <ol style="list-style-type: none"> 1. Differentiate between dependent and independent variables in OB and have a basic knowledge of key relationships between them 2. Appreciate the role that individual characteristics, personality and values have on behavior in organizations 3. Discuss attitude measurement and job satisfaction characteristics 4. Summarize and discuss perceptions, learning, individual decision and motivation theories 5. Discuss foundations of group behavior 6. Communicating in teams and organizations 7. Appreciate the role of communication 8. Define leadership and analyze key related theories 9. Appreciate the role of power and politics in organizations 10. Explain the dynamics of conflict and negotiation 11. Identify major issues in Human Resource Policies and Practices 				

Prerequisites		Required	-
Course Content	1. What Is Organizational Behavior? 2. Foundations of Individual Behavior 3. Attitudes and Job Satisfaction 4. Personality and Values 5. Perception and Individual Decision Making 6. Motivation Concepts and Applications, Emotions 7. Foundations of Group Behavior 8. Communication 9. Leadership 10. Power and Politics 11. Conflict and Negotiation 12. Human Resource Policies and Practices		
Teaching Methodology	PowerPoint Lectures, discussion, practical exercises, class activities		
Bibliography	Essential Reading Robbins, P. Stephen & Timothy A. Judge,(2016), <i>Organizational Behaviour</i> , ISBN : 9780134103983		
Assessment	Group Presentations, Final Exam, Midterm Exam		
Language	English		